



# COVID-19 Campus Rules

To ensure persons in all workspaces and other UBC property remain as safe as possible, it is required that all persons follow these **COVID-19 Campus Rules** as well as any other rules required of them by UBC. These rules may be supplemented by more detailed UBC rules or safety protocols governing specific locations or activities. If there is any conflict between these COVID-19 Campus Rules and more detailed UBC rules – the more detailed rules will govern. Administrative units of UBC (which includes academic and research units) must not impose COVID-19 requirements that are more stringent than these COVID-19 Campus Rules without first consulting with UBC Safety and Risk Services (Vancouver) or Campus Operations & Risk Management (Okanagan). These COVID-19 Campus Rules may be amended from time to time.

These COVID-19 Campus Rules govern UBC's campuses and all other locations under UBC's control ("UBC Premises") and apply to all activities that take place on UBC Premises and all persons on UBC Premises. For greater certainty, UBC Premises do not include land leased to third parties (for example private residences, third-party commercial spaces). Where stated to do so these COVID-19 Campus Rules apply to UBC activities undertaken in locations other than UBC Premises.

These rules do not govern student residents while they are in student residences operated by Student Housing and Community Services in Vancouver and Student Housing and Hospitality Services in the Okanagan (UBC Student Housing). Separate rules will apply to these students while they are in residence. These rules do apply to student residents when they are elsewhere on UBC Premises. The student housing rules for the Okanagan campus are here <https://okanagan.housing.ubc.ca/covid-19-residence-rules/>, and for the Vancouver campus are here <https://vancouver.housing.ubc.ca/residence-life/health-safety/covid-19/>.

## **Daily Self-Assessment**

1. All students, faculty, staff, and others must assess themselves daily for COVID-19 symptoms prior to engaging in in-person UBC activities on UBC Premises. A list of COVID-19 symptoms can be found here <http://www.bccdc.ca/health-info/diseases-conditions/covid-19/about-covid-19/symptoms>. It is recommended that the online <https://bc.thrive.health/> tool be used for self-assessment.

Anyone who is ill or believes they have COVID-19 symptoms or exposure to SARS-CoV-2 must complete the BC self-assessment tool at <https://bc.thrive.health/> or through the BC COVID-19 Support App for their iOS or Android device and follow the instructions provided.

If the self-assessment tool recommends that a person get tested for COVID-19 or self-isolate, they must do so. If required to get COVID-19 testing they should not return to UBC Premises until they have received the test results and followed any self-isolation or other safety recommendations. At the commencement of self-isolation:

- i. Faculty and staff of UBC whose duties require them to attend in person on UBC Premises must report that they are unable to do so to their supervisor or manager. Their supervisor or manager will advise them of their options.
- ii. Students who live in UBC Student Housing must ensure they are familiar with and comply with the rules applicable to their residence area.
- iii. Contractors, volunteers or others with business on UBC Premises should advise their UBC contact person that they are unable to attend. The UBC contact person will advise them of their options.

2. Anyone with a positive COVID-19 diagnosis may only return to UBC Premises if they have reviewed and followed the advice of public health authorities regarding returning to public settings. For additional information please see <http://www.bccdc.ca/health-info/diseases-conditions/covid-19/self-isolation>.
3. Anyone who has had close contact with a confirmed COVID-19 positive person may only return to UBC Premises after reviewing and following the advice of public health authorities. For additional information including what constitutes close contact please see <http://www.bccdc.ca/health-info/diseases-conditions/covid-19/self-isolation/close-contacts>.

#### **International Travelers**

4. Anyone who has travelled internationally may only return to UBC Premises after complying with all Canadian border entry, quarantine and testing requirements in force at the time of entry. For additional information please see <https://travel.gc.ca/travel-covid/travel-restrictions/isolation>.

#### **Comply with Signage**

5. Everyone must follow relevant signage when moving around UBC Premises.

#### **Role of Supervisors**

6. Supervisors will ensure that all faculty, staff and contractors are familiar with the latest guidance from the Provincial Health Officer and applicable UBC guidance as it relates to their work areas.

#### **Requirement to Wear Face Coverings**

7. All persons on UBC Premises must wear an appropriate face covering (defined below) when in public indoor spaces (defined below). Exceptions to the above are when:
  - i. one of the exceptions outlined in Attachment “A” apply;
  - ii. you have obtained an approved exemption for a health condition or impairment pursuant to section 8.

“**public indoor space**” means:

- i. an indoor space provided for the common use of members of the public and/or the common use of students, faculty, and staff of UBC, such as atriums, lobbies, hallways and public washrooms;
- ii. an indoor space for use of students, faculty and staff of UBC where students receive instruction such as classrooms, laboratories and examination rooms;
- iii. a vehicle supplied by UBC for the transport of students where more than one person is present in the vehicle;
- iv. an indoor space when used for events open to the public (whether by purchasing tickets or otherwise) including theatre productions, indoor sporting events, indoor musical events and public lectures; and
- v. any indoor space where use of face coverings is required by UBC through means of signage or otherwise;

but does not include indoor space when used at UBC for private events where such events are invitation only, are not for instruction of UBC students, and are not available to the public, such as weddings, private receptions, and private room rentals by third parties. In such case attendees of such events are

required to wear face coverings when in public indoor space in the building where the event is held, such as lobbies, hallways and public bathrooms.

"**face covering**" means either of the following that covers the nose and mouth of a person:

- i. a medical or non-medical mask;
- ii. a tightly woven fabric;

but does not include a small or large clear plastic face shield.

8. Where a person is unable to wear a face covering due to:

- i. a psychological, behavioural or health condition, or
- ii. a physical, cognitive or mental impairment;

Then if that person is a student they must request an accommodation from the Centre for Accessibility (Vancouver Campus) or Disability Resource Centre (Okanagan) pursuant to UBC Board of Governors Disability Accommodation Policy. Please see:

Okanagan - <https://students.ok.ubc.ca/academic-success/disability-resources/>

Vancouver - <https://students.ubc.ca/about-student-services/centre-for-accessibility>

If that person is a member of faculty or staff they must request an accommodation from UBC Human Resources using the process provided to them by their supervisor, outlined here <https://hr.ubc.ca/sites/default/files/documents/Guidelines%20for%20Faculty%20and%20Staff%20-%20July%202013.pdf> or by contacting the assigned Return to Work Advisor for their unit: <https://hr.ubc.ca/health-and-wellbeing/working-injury-illness-or-disability>.

### **Compliance with British Columbia's Proof of Vaccination Plan**

9. Certain non-essential or discretionary activities on UBC Premises may require participants over 12 years of age to provide proof of vaccination. All persons required by UBC representatives to provide proof of vaccination must do so if they wish to participate in such activities. For more information please see: <https://www2.gov.bc.ca/gov/content/covid-19/vaccine/proof>

### **Compliance with Provincial Health Orders**

10. Several Orders of the Provincial Health Officer impact the UBC activities and obligations of students, faculty and staff at UBC - for example:

- i. *the Hospital and Community (Health Care and Other Services) COVID-19 Vaccination Status and Preventative Measures;*

Students, faculty and staff must comply with the specific implementation requirements of their academic program or administrative unit at UBC to ensure they and UBC comply with such Orders. This section 10 applies to students, faculty and staff when they are carrying out UBC activities on UBC Premise or when at locations other than UBC Premises.

## **Contractors and other Third Parties on Campus**

11. These COVID-19 Campus Rules, unless where specifically limited to UBC student, faculty and staff, apply to third parties who have been granted a short-term rental of UBC space in addition to all other applicable government safety requirements, all contractual requirements, and any approved site-specific safety plan.

### **Additional Information**

For more information regarding:

- UBC's general response to COVID-19 please see <https://covid19.ubc.ca/> for the UBC Vancouver campus and <https://ok.ubc.ca/covid19/health-safety/> for the UBC Okanagan campus.

### **Ensuring Compliance:**

- Everyone on UBC Premises must comply the requirements of COVID-19 Campus Rules that apply to them and any other UBC rules.
- The Administrative Head of Unit or Supervisor for each unit has the responsibility to ensure that UBC rules and safety protocols are communicated and followed in their unit.
- All faculty, staff and students are encouraged to bring concerns about the implementation of UBC rules or safety protocols or incidents of non-compliance to the attention of the Administrative Head of Unit or Supervisor.
- For support in investigating incidents of non-compliance or similar concerns by faculty and staff, Administrative Heads of Unit or their designates should contact their Human Resources Advisor or Faculty Relations Senior Manager.
- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by faculty or staff may result in serious disciplinary consequences up to and including termination of employment or non-disciplinary consequences such as unpaid leave as appropriate for the specific circumstances.
- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by students may result in serious consequences including discipline under the student non-academic misconduct process, loss of the ability to access UBC services or premises, being placed on academic hold, or the loss of other privileges up to and including being deregistered from UBC and/or UBC courses.
- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by contractors may result in the termination of their contract, and/or loss of access privileges up to and including being restricted from visiting UBC Premises.
- Failure to follow these COVID-19 Campus Rules or other rules or safety protocols by volunteers, visitors or other third parties on UBC Premises may result in loss of access privileges up to and including being restricted from visiting UBC Premises.

## **Indoor Face Covering**

### **Exceptions**

#### **Exemptions from use of face coverings – Visitors**

The requirement for face coverings does not apply to a visitor as follows:

1. If the visitor is less than 5 years of age;
2. If the visitor is unable to wear a face covering because of:
  - i. a psychological, behavioural or health condition, or
  - ii. a physical, cognitive or mental impairment;
3. if the visitor is unable to put on or remove a face covering without the assistance of another person;
4. if the face covering is removed temporarily for the purposes of identifying the visitor;
5. if the face covering is removed to permit the visitor to engage in an activity that cannot be performed while wearing a face covering;
6. while the visitor is consuming food or drink while sitting and at a location designated for those purposes;
7. while participating in physical activity organized by UBC or at a fitness facility or sport facility subject to the specific rules for that facility;
8. while communicating with a person with a disability or diverse ability for whom visual cues, facial expressions, lip-reading or lip movements are essential;
9. the visitor is delivering a presentation or lecture or performing, if
  - (i) there is a distance of two metres separating the visitor delivering the presentation, lecture or performance and students and other persons attending the presentation, lecture or performance; or
  - (ii) there is a physical barrier between the visitor delivering the lecture and the students and the persons attending the presentation, lecture or performance.

#### **Exemptions from use of face coverings – Students**

The requirement for face coverings does not apply to a student as follows:

10. if the student is unable to put on or remove a face covering without the assistance of another person;
11. if the face covering is removed temporarily for the purposes of identifying the student;
12. while the student is consuming food or drink while sitting at a location designated for those purposes;
13. while participating in physical activity organized by UBC or at a fitness facility or sport facility subject to the specific rules for that facility;
14. while communicating with a person with a disability or diverse ability for whom visual cues, facial expressions, lip-reading or lip movements are essential;
15. if the mask is removed temporarily to engage in an educational activity that cannot be performed while wearing a mask, for example while actively playing a wind instrument;
16. if the student is behind a barrier separating the student from other persons, for example a divider or cubicle;
17. if the student is in a room by themselves;
18. the student is delivering a presentation, lecture or performance if
  - (iii) there is a distance of two metres separating the student delivering the presentation, lecture, or performance and students and other persons attending the presentation or lecture; or

- (iv) there is a physical barrier between the student delivering presentation, lecture or performance and the students and the persons attending the presentation, lecture or performance.

#### **Exemptions from use of face coverings – Faculty or Staff Persons**

1. if the faculty or staff person is unable to put on or remove a face covering without the assistance of another person;
2. if the face covering is removed temporarily for the purposes of identifying the faculty or staff person;
3. while the faculty or staff person is consuming food or drink while sitting and at a location designated for those purposes;
4. if the face covering is removed to permit the person to engage in an educational activity that cannot be performed while wearing a face covering, for example while actively playing a wind instrument.
5. while participating in physical activity organized by UBC or at a fitness facility or sport facility operated by UBC subject to subject to the specific rules for that facility;
6. while communicating with a person for whom visual cues, facial expressions, lip-reading or lip movements are essential;
7. if the faculty or staff person is in a room by themselves;
8. if the faculty or staff person is in an office or other indoor area of a building or structure operated by UBC and if no students or members of the public are present,
9. If the faculty or staff person is delivering a presentation, lecture or performance, or is teaching, if
  - (i) there is a distance of two metres separating the staff person and students; or
  - (ii) if there is a physical barrier between the faculty or staff person and students.

#### **Other Exceptions**

Where an exception has been provided in writing by the Executive Director, Safety & Risk Services, on the Vancouver Campus or the Director, Campus Operations and Risk Management on the Okanagan Campus.