

VITA

John A. Johnson

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The Pennsylvania State University

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Personal:

Born November 11, 1953, in Ann Arbor, Michigan
Married, four children

Education:

1977-81	Johns Hopkins University Baltimore, Maryland	Psychology	M.A. 1979 Ph.D. 1981
1976-77	State University of New York Brockport, New York	Psychology	no degree
1971-76	Pennsylvania State University University Park, Pennsylvania	Psychology Biology	B.S. 1976 B.S. 1976

Professional Positions:

2014- present	Professor Emeritus of Psychology Pennsylvania State University
1995- 2013	Professor of Psychology Pennsylvania State University, DuBois
1988- 1995	Associate Professor of Psychology Pennsylvania State University, DuBois
1990- 1991	Alexander von Humboldt-Stiftung Research Fellow University of Bielefeld, Germany
1981- 1988	Assistant Professor of Psychology Pennsylvania State University, DuBois (Joined graduate faculty, 1984)
1981	Instructor Johns Hopkins Evening College

1980

Instructor
Towson State University

Published Articles, Reviews, and Book Chapters:

Hogan, R., Johnson, J. A., & Emler, N. P. (1978). [A socioanalytic theory of moral development](#). In W. Damon (Ed.), *New directions for child development: Vol. 2. Moral development* (pp. 1-18). San Francisco: Jossey-Bass. doi:10.1002/cd.23219780203

Reprinted (1994) in B. Puka (Ed.) *Fundamental research in moral development. Moral development: A compendium* (Vol. 2, pp. 303-320). New York: Garland Publishing, Inc.

Johnson, J. A., Hogan, R., Zonderman, A. B., Callens, C., & Rogolsky, S. (1981). [Moral judgment, personality, and attitudes toward authority](#). *Journal of Personality and Social Psychology*, 40, 370-373. doi:10.1037//0022-3514.40.2.370

Reprinted (1981) in J. Keating (Ed.), *Annual editions: Social psychology 82/83* (pp. 147-150). Guilford, CT: Dushkin.

Johnson, J. A. (1981). [The "self-disclosure" and "self-presentation" views of item response dynamics and personality scale validity](#). *Journal of Personality and Social Psychology*, 40, 761-769. doi:10.1037//0022-3514.40.4.761

Johnson, J. A., & Hogan, R. (1981). [Moral judgments and self-presentations](#). *Journal of Research in Personality*, 15, 57-63. doi:10.1016/0092-6566(81)90006-4

Johnson, J. A., & Hogan, R. (1981). [Vocational interests, personality, and effective police performance](#). *Personnel Psychology*, 34, 49-53. doi:10.1111/j.1744-6570.1981.tb02176.x

Johnson, J. A., Smither, R., & Holland, J. L. (1981). [Evaluating vocational interventions: A tale of two career development seminars](#). *Journal of Counseling Psychology*, 28, 180-183. doi:10.1037//0022-0167.28.2.210

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Gold, P. C., & Johnson, J. A. (1982). [Entry-level achievement characteristics of youths and adults reading below fifth level: A preliminary profile and analysis](#). *Psychological Reports*, 50, 1011-1019. doi: 10.2466/pr0.1982.50.3.1011

Johnson, J. A. (1983). [[Review of Social Cognition: Studies of the development of understanding](#)]. *Child Development Abstracts and Bibliography*, 57(5&6), 333-334.

Richmond, L. J., Johnson, J. A., Downs, M., & Ellinghaus, A. (1983). [Needs of non-Caucasian students in vocational education: A special minority group](#). *Journal of Non-White Concerns in Personnel and Guidance*, 12, 13-18.

Johnson, J. A. (1983). [Criminality, creativity, and craziness: Structural similarities in three types of nonconformity](#). In W. S. Laufer & J. M. Day (Eds.), *Personality theory, moral development, and criminal behavior* (pp. 81-105). Lexington, MA: D. C. Heath.

Hansson, R. O., Hogan, R., Johnson, J. A., & Schroeder, D. (1983). [Disentangling Type A behavior: The roles of ambition, insensitivity, and anxiety](#). *Journal of Research in Personality*, 17, 186-197. doi:10.1016/0092-6566(83)90030-2

Johnson, J. A., Cheek, J. M., & Smither, R. (1983). [The structure of empathy](#). *Journal of Personality and Social Psychology*, 45, 1299-1312. doi:10.1037//0022-3514.45.6.1299

Smither, R., Richmond, L. J., Johnson, J. A., Ellinghaus, A., & Downs, M. (1983). [Vocational identity, personal problems, and counseling needs of vocational education students](#). *The Virginia Counselors Journal*, 11, 19-25.

Johnson, J. A. (1984). [[Review of Child personality structure and development: Multivariate theory and research](#)]. *Child Development Abstracts and Bibliography*, 58(1), 105.

Johnson, J. A. (1985). [[Review of Social accountability and selfhood](#)]. *Child Development Abstracts and Bibliography*, 59(3), 322-323.

Johnson, J. A., & Worley, L. D. (1987). [Criminals' responses to religious themes in Whitman's poetry](#). In J. M. Day & W. S. Laufer (Eds.), *Crime, values, and religion* (pp. 133-151). Norwood, NJ: Ablex.

Johnson, J. A. (1987). [Influence of adolescent social crowds on the development of vocational identity](#). *Journal of Vocational Behavior*, 31, 182-199. doi:10.1016/0001-8791(87)90056-X

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Johnson, J. A. (1989). [[Review of Social structure and personality development: The individual as a productive processor of reality](#)]. *Child Development Abstracts and Bibliography*, 63(3), 398.

Johnson, J. A. (1990). [Empathy as a personality disposition](#). In R. MacKay, J. Hughes, & J. Carver (Eds.), *Empathy in the helping relationship* (pp. 49-64). NY: Springer.

Johnson, J. A. (1990). [PDI Employment Inventory](#). In J. Hogan & R. Hogan (Eds.), *Business and industry testing: Current practices and test reviews* (pp. 425-433). Austin, TX: Pro-ed.

Johnson, J. A. (1991). [PDI Employment Inventory](#). In D. J. Keyser & R. C. Sweetland (Eds.), *Test critiques* (Vol. 8, pp. 548-556). Austin, TX: Pro-ed.

Ortiz, J. M., & Johnson, J. A. (1991). [Philosophical worldview determines attitudes toward using background music before, during, and after counselling](#). *Psychology of Music*, 19, 159-163. doi:10.1177/0305735691192006

Johnson, J. A., & Ostendorf, F. (1993). [Clarification of the five factor model with the Abridged Big Five-Dimensional Circumplex](#). *Journal of Personality and Social Psychology*, 65, 563-576. doi:10.1037//0022-3514.65.3.563

Johnson, J. A. (1994). [Clarification of factor five with the help of the AB5C model](#). In B. De Raad & G. L. Van Heck (Eds.), The fifth of the big five [Special Issue]. *European Journal of Personality*, 8, 311-334. doi:10.1002/per.2410080408

Johnson, J. A. (1994). [Multimethod replication of the AB5C model of personality traits](#). In B. De Raad, W. K. B. Hofstee, & G. L. M. Van Heck, *Personality psychology in Europe, Volume 5* (pp. 42-49). Tilburg, The Netherlands: Tilburg University Press.

Nolan, Y., Johnson, J. A., & Pincus, A. (1994). [Personality and drunk driving: Identification of DUI types using the Hogan Personality Inventory](#). *Psychological Assessment*, 6, 33-40. doi:10.1037//1040-3590.6.1.33

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Johnson, J. A. (1999). [Persons in situations: Distinguishing new wine from old wine in new bottles](#). In I. Van Mechelen & B. De Raad (Eds.), *Personality and situations* [Special Issue]. *European Journal of Personality*, 13, 443-453. doi:10.1002/(SICI)1099-0984(199909/10)13:5<443::AID-PER358>3.0.CO;2-9

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Johnson, J. A. (2006). [Ego syntonicity in responses to items in the California Psychological Inventory](#). *Journal of Research in Personality*, *40*, 73-83. doi:10.1016/j.jrp.2005.08.008

Johnson, J. A., & Hogan, R. (2006). [A socioanalytic view of faking](#). In R. Griffith (Ed.), *A closer examination of applicant faking behavior* (pp. 209-231). Greenwich, CT: Information Age Publishing.

Johnson, J. A. (2008). [Preferences underlying women's choices in academic economics](#). *Econ Journal Watch*, *5*, 219-226. Stable URL: econjwatch.org/file_download/208/2008-05-johnson-invest_apparatus.pdf

Johnson, J. A., Carroll, J., Gottschall, J., & Kruger, D. J. (2008). [Hierarchy in the library: Egalitarian dynamics in Victorian novels](#). *Evolutionary Psychology*, *6*, 715-738. Stable URL: <http://www.epjournal.net/filestore/ep06715738.pdf>

Carroll, J., Gottschall, J., Johnson, J. A., & Kruger, D. J. (2009). [Human nature in the nineteenth-century British novel: Doing the math](#). *Philosophy and Literature*, 33, 50-72. DOI: 10.1353/phl.0.0031

Reprinted (2011) as [Agonistic structure in Victorian novels: Doing the math](#). In J. Carroll *Reading human nature: Literary Darwinism in theory and practice*. (pp. 151-175). Albany, NY: SUNY Press.

Johnson, J. A. (2009). [Wrong and right questions about persons and situations](#). In B. Donnellan, R. Lucas, & W. Fleeson (Eds.), *Personality and assessment at age 40* [Special Issue]. *Journal of Research in Personality*, 43, 251-252. doi:10.1016/j.jrp.2008.12.022

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Johnson, J. A., & Gosling, S. D. (2010). [How to use this book](#). In S. D. Gosling & J. A. Johnson (Eds.), *Advanced methods for conducting online behavioral research* (pp. 3-7). Washington, DC: American Psychological Association.

Johnson, J. A. (2010). [Web-based self-report personality scales](#). In S. D. Gosling & J. A. Johnson (Eds.), *Advanced methods for conducting online behavioral research* (pp. 149-166). Washington, DC: American Psychological Association.

Carroll, J., Johnson, J. A., Gottschall, J., Kruger, D., & Georgiades, S. (2010). [Quantifying tonal analysis in *The Mayor of Casterbridge*](#). *Style*, 44, 164-188.

[Reprinted](#) (2011) in J. Carroll *Reading human nature: Literary Darwinism in theory and practice*. (pp. 177-193). Albany, NY: SUNY Press.

Carroll, J., Gottschall, J., Johnson, J. A., & Kruger, D. (2010). [Imagining human nature](#). In B. Boyd, J. Carroll, & J. Gottschall (Eds.), *Evolution, literature, and film: A reader* (pp. 211-218). New York: Columbia University Press.

Johnson, J. A., Carroll, J., Gottschall, J., & Kruger, D. (2011). [Portrayal of personality in Victorian novels reflects modern research findings but amplifies the significance of agreeableness](#). *Journal of Research in Personality*, 45, 50-58. doi:10.1016/j.jrp.2010.11.011

Johnson, J. A. (2011). [The argumentative theory of reasoning applies to scientists and philosophers, too](#). [commentary on Mercier & Sperber: Why do humans reason?]. *Behavioral and Brain Sciences*, 34, 81-82. doi:10.1017/S0140525X10002931

Johnson, J. A. (2011). [Vampires are real: An evolutionary view of *The Twilight Saga*](#). *The Evolutionary Review: Art, Science, Culture*, 2, 113-118.

Carroll, J., Gottschall, J., Johnson, J. A., & Kruger, D. (2011). [Paleolithic politics in British novels of the nineteenth century](#). In E. Slingerland & M. Collard (Eds.), *Creating consilience: Integrating the sciences and the humanities* (pp. 385-408). Oxford: Oxford University Press.

[Condensed version](#) appeared (2010) in B. Boyd, J. Carroll, & J. Gottschall (Eds.), *Evolution, literature, and film: A reader* (pp. 490-506). New York: Columbia University Press.

Carroll, J., Gottschall, J., Johnson, J. A., & Kruger, D. (2012). [Graphing Jane Austen: The Evolutionary Basis for Literary Meaning](#). New York: Palgrave Macmillan.

Johnson, J. A. (2012). [I want to believe: Why even the smartest among us fall for the illusion of purpose](#) [Review of *The Belief Instinct: The Psychology of Souls, Destiny, and the Meaning of Life* by Jesse Bering]. *The Evolutionary Review: Art, Science, Culture*, 3, 15-22.

Carroll, J., Johnson, J. A., Gottschall, J., & Kruger, D. (2012). [Graphing Jane Austen: Agonistic structure in British novels of the nineteenth century](#). *Scientific Study of Literature*, 2, 1-24. doi 10.1075/ssol.2.1.01car

Johnson, J. A. (2014). [Measuring thirty facets of the five factor model with a 120-item public domain inventory: Development of the IPIP-NEO-120](#). *Journal of Research in Personality*, 51, 78-89. DOI: 10.1016/j.jrp.2014.05.003

Johnson, J. A. (2015). [The best way to think about situations: Process and Reality, yea; Circularity, nay](#). *European Journal of Personality*, 29, 394-395. DOI: 10.1002/per.2005

Carroll, J., Gottschall, J., Johnson, J. A., & Kruger, D. (2016). [Agonistic structure in canonical British novels of the nineteenth century](#). In J. Carroll, D. P. McAdams, & E. O. Wilson (Eds.), *Darwin's bridge: Uniting the humanities and sciences* (pp. 195-222). New York: Oxford University Press.

Johnson, J. A. (2017). [Johnson, John A.](#) In V. Ziegler-Hill and T. K. Shackelford (Eds.), *Encyclopedia of personality and individual differences* (pp. 1-11). New York: Springer. DOI: 10.1007/978-3-319-28099-8_2169-1

Johnson, J. A. (2017). [Big-Five model](#). In V. Zeigler-Hill, T.K. Shackelford (Eds.), *Encyclopedia of personality and individual differences* (1-16). New York: Springer. DOI: 10.1007/978-3-319-28099-8_1212-1

Carroll, J., Johnson, J., Salmon, C., Kjeldgaard-Christiansen, J., Clasen, M., & Jonsson, E. (2017). [A cross-disciplinary survey of beliefs about human nature, culture, and science](#). *Evolutionary Studies in Imaginative Culture*, 1, 1-32.

Johnson, J. A. (in press). [Big-5 factors of personality: Building on Tupes and Christal \(1961\)](#). In P. Corr (Ed.), *Personality and individual differences: Revisiting the classic studies* London: Sage.

Technical Reports:

Johnson, J. A. (1981, June). *Relationship between proposed vocational program quality indicators, student satisfaction, placement, and job performance ratings.* Final Report, Maryland State Department of Education. (ERIC Document Reproduction Service No. ED 205800).

Johnson, J. A. (1981, June). *A comparison of four alternative delivery systems for vocational education: Apprenticeship, CETA, cooperative education, and industrial training.* Final Report, Maryland State Department of Education. (ERIC Document Reproduction Service No. ED 205801).

Papers Presented:

Johnson, J. A. (1980, June). [*A nationwide survey of quality indicators for vocational education*](#). Paper presented at the 7th Annual Conference of the Local Advisory Councils on Vocational-Technical Education, Easton, MD.

Johnson, J. A. (1980, August). [*Personality tests: Self-disclosures or self-presentations?*](#) Paper presented at the 88th Annual Convention of the American Psychological Association, Montreal, Canada. (ERIC Document Reproduction Service No. ED 192 232)

Johnson, J. A. (1981, September). [*Women returning to college: Occupation at enrollment, career aspirations, and job attained*](#). Paper presented at the Research Conference on the Continuing Education of Women, Baltimore, MD.

Hogan, R., & Johnson, J. A. (1981, September). [*The structure of personality*](#). Paper presented at the 89th Annual Convention of the American Psychological Association, Los Angeles, CA.

Johnson, J. A., & Cheek, J. M. (1982, April). [*Content dimensions of Hogan's Emphth Scale*](#). Paper presented at the 53rd Annual Meeting of the Eastern Psychological Association, Philadelphia, PA.

Johnson, J. A., & Keown, W. H. (1983, April). [*Personality characteristics of successful 2- and 4-year engineering students*](#). Paper presented at the North Central Section Meeting of the American Society of Engineering Education, Johnstown, PA.

Johnson, J. A., & Schroeder, D., & Hogan, R. (1983, April). [*Salutary and pathogenic components of the Type A syndrome*](#). Paper presented at the 54th Annual Meeting of the Eastern Psychological Association, Philadelphia, PA.

Johnson, J. A., & Cheek, J. M. (1984, April). [*Influence of adolescent social cliques on vocational identity*](#). Paper presented at the 55th Annual Meeting of the Eastern Psychological Association, Baltimore, MD. (ERIC Document Reproduction Service No. ED 246 360)

Johnson, J. A. (1984, August). [*Measuring item ambiguity and subtlety in the California Psychological Inventory*](#). Poster presented at the 92nd Annual Convention of the American Psychological Association, Toronto, Ontario, Canada.

Johnson, J. A. (1984, August). [*Personality correlates of the organicism-mechanism dimension*](#). Paper presented at the 92nd Annual Convention of the American Psychological Association, Toronto, Ontario, Canada.

Johnson, J. A. (1986, April). [*Item ambiguity, subtlety, and discriminating power in the California Psychological Inventory*](#). Poster presented at the 57th Annual Meeting of the Eastern Psychological Association, New York, NY.

Johnson, J. A. (1986, August). [Can job applicants dissimulate on personality tests?](#) Poster presented at the 94th Annual Convention of the American Psychological Association, Washington, D. C.

Aul, L. E., Sr., & Johnson, J. A. (1987, April). [Tacit knowledge, social insight, and personality.](#) Poster presented at the 58th Annual Meeting of the Eastern Psychological Association, Arlington, VA. (ERIC Document Reproduction Service No. ED 288 175)

Johnson, J. A. (1987, April). [Moderating effects of intraindividual variance across the trait descriptive universe.](#) Poster presented at the 58th Annual Meeting of the Eastern Psychological Association, Arlington, VA. (ERIC Document Reproduction Service No. ED 288 176)

Worley, L. D., & Johnson, J. A. (1987, April). [Projective and intraceptive styles of poetry interpretation.](#) Poster presented at the 58th Annual Meeting of the Eastern Psychological Association, Arlington, VA. (ERIC Document Reproduction Service No. ED 292 102)

Johnson, J. A. (1987, August). [Dissembling on the Hogan Personality Inventory during simulated personnel selection.](#) Poster presented at the 95th Annual Convention of the American Psychological Association, New York, NY. (ERIC Document Reproduction Service No. ED 290 785)

Johnson, J. A. (1987, August). [Toward valid measurement of Stephen Pepper's World Hypotheses.](#) Poster presented at the 95th Annual Convention of the American Psychological Association, New York, NY. (ERIC Document Reproduction Service No. ED 290 785)

Johnson, J. A. (1988, April). [Item ambiguity as a moderator of correlations between observer ratings and self-reports.](#) Poster presented at the 59th Annual Meeting of the Eastern Psychological Association, Buffalo, NY.

Ortiz, J. M., & Johnson, J. A. (1989, March). [Philosophical orientation and attitudes toward using music in psychotherapy.](#) Poster presented at the 60th Annual Meeting of the Eastern Psychological Association, Boston, MA.

Johnson, J. A., Howey, R. M., Reedy, Y. B., Gribble, H. A., & Ortiz, J. M. (1989, June). [Extending the construct validity of the Organicism-Mechanism Paradigm Inventory.](#) Paper presented at the 1st Annual Meeting of the American Psychological Society, Alexandria, VA.

Nolan, Y., & Johnson, J. A. (1989, August). [Personality dynamics of driving under the influence of alcohol.](#) Paper presented at the 97th Annual Convention of the American Psychological Association, New Orleans, LA.

Horner, K. L., & Johnson, J. A. (1990, March). [Influence of private and public self-consciousness on dissembling.](#) Poster presented at the 61st Annual Meeting of the Eastern Psychological Association, Philadelphia, PA.

Johnson, J. A., & Horner, K. L. (1990, March). [*Personality inventory item responses need not veridically reflect "actual behavior" to be valid.*](#) Poster presented at the 61st Annual Meeting of the Eastern Psychological Association, Philadelphia, PA.

Johnson, J. A. (1990, June). [*Unlikely virtues provide multivariate substantive information about personality.*](#) Poster presented at the 2nd Annual Meeting of the American Psychological Society, Dallas, TX.

Johnson, J. A. (1991, June). [*Interpreting the California Psychological Inventory with the AB5C model.*](#) Invited paper presented to the Department of Psychology, University of Groningen, The Netherlands.

Johnson, J. A. (1992, June). [*Multimethod replication of the AB5C model.*](#) Paper presented at the Sixth European Conference on Personality, Groningen, The Netherlands.

Johnson, J. A. (1993, April). [*Toward a consensual definition of the Big Five.*](#) Paper presented at the 64th Annual Meeting of the Eastern Psychological Association, Arlington, VA.

Johnson, J. A. (1993, August). [*Sex roles do not lead to gender differences in personality.*](#) Poster presented at the 5th annual meeting of the Human Behavior and Evolution Society, Binghamton, NY.

Johnson, J. A., & Feldman, L. A. (1994, June). [*Evolution of personality, mood, and landscape preferences.*](#) Paper presented at the 6th annual meeting of the Human Behavior and Evolution Society, Ann Arbor, MI.

Johnson, J. A. (1996, July). [*Predicting observers' ratings of the big five from self-report inventories.*](#) Invited paper presented at the Eighth European Conference on Personality, Ghent, Belgium.

Johnson, J. A. (1999, April). [*Which students and groups collaborate successfully?*](#) Paper presented at the Seventh Annual Teaching and Learning with Technology Symposium, University Park, PA.

Johnson, J. A. (1999, July). [*Some hypotheses concerning attempts to separate situations from personality dispositions.*](#) Invited paper presented at the Sixth European Congress of Psychology, Rome.

Buchanan, T., Goldberg, L. R., & Johnson, J. A. (1999, November). [*WWW personality assessment: Evaluation of an on-line five factor inventory.*](#) Paper presented at the meeting of the Society for Computers in Psychology, Los Angeles, CA.

Johnson, J. A. (2000, March). [*Web-based personality assessment.*](#) Poster presented at the 71st Annual Meeting of the Eastern Psychological Association, Baltimore, MD.

Johnson, J. A. (2001, May). [*Screening massively large data sets for non-responsiveness in web-based personality inventories.*](#) Invited talk to the joint Bielefeld-Groningen Personality Research Group, University of Groningen, The Netherlands.

Johnson, J. A. (2001, May). [*Reconsidering the causal efficacy of situations*](#). Plenary address for the Biannual Kurt Lewin Institute Congress, Zeist, The Netherlands.

Johnson, J. A. (2002, July). [*Effect of construal communality on the congruence between self-report and personality impressions*](#). In P. Borkenau & F. M. Spinath (Chairs), *Personality judgments: Theoretical and applied issues*. Invited symposium conducted at the meeting of the 11th European Conference on Personality, Jena, Germany.

Johnson, J. A. (2004, January). [*Ascertaining the validity of web-based personality inventories*](#). Invited talk at the fifth annual meeting of the Association for Research on Personality, Austin, Texas.

Johnson, J. A. (2005, January). [*Ego Syntonycity in CPI Items*](#). Invited talk for the symposium honoring the 2005 Jack Block Award winner Harrison G. Gough, sixth annual meeting of the Association for Research in Personality, New Orleans.

Johnson, J. A. (2005, January). [*The good, the bad, and the ugly: The IPIP consultant's experiences recounted*](#). In L. R. Goldberg (Chair), The International Personality Item Pool, and the Future of Public-Domain Personality Measures. Presidential Symposium at the sixth annual meeting of the Association for Research in Personality, New Orleans.

Carroll, J., Gottschall, J., Johnson, J. A., & Kruger, D. (2005, June). [*Individual differences in the achievement of evolutionarily relevant goals in Victorian novels*](#). Paper presented at the 17th annual meeting of the Human Behavior and Evolution Society, Austin, TX.

Johnson, J. A., Carroll, J., Gottschall, J., & Kruger, D. (2006, January). [*The Victorian folk psychology of personality and life goals*](#). Poster presented at the seventh annual meeting of the Association for Research in Personality, Palm Springs, CA.

Carroll, J., Johnson, J. A., Gottschall, J., & Kruger, D. (2006, June). [*Graphing Jane Austin: Toward a new humanities*](#). Paper presented at the 18th annual meeting of the Human Behavior and Evolution Society, Philadelphia, PA.

Holden, R. R., Johnson, J. A., & Murray, G. (2007, June). [*Personality itemmetrics: What differentiates among the elite items of the NEO-FFI?*](#) Poster presented at the 68th annual convention of the Canadian Psychological Association, Ottawa, Ontario, Canada.

Carroll, J., Johnson, J. A., Gottschall, J., & Kruger, D. (2007, June). [*Male and female characters by male and female authors in British novels of the nineteenth century*](#). Paper presented at the 19th annual meeting of the Human Behavior and Evolution Society, Williamsburg, VA.

Johnson, J. A. (2007, June). [*The evolution of moral rules from natural laws*](#). Poster presented at the 19th annual meeting of the Human Behavior and Evolution Society, Williamsburg, VA.

Smither, R., Johnson, J. A., Smither, J., & Bishop, A. (2007, August). [*Meditation, health promotion, and the five factor model of personality*](#). Poster presented at the 115th Annual Convention of the American Psychological Association, San Francisco, CA.

Carroll, J., Gottschall, J., Johnson, J. A., & Kruger, D. (2009, June). [*Paleolithic politics in British novels of the 19th century*](#). Paper presented at the 21st annual meeting of the Human Behavior and Evolution Society, Fullerton, CA.

Johnson, J. A. (2009, July). [*Calibrating personality self-report scores to acquaintance ratings*](#). Poster presented at the first stand-alone conference of the Association for Research in Personality, Evanston, IL.

Nazimiec, J., & Johnson, J. A. (2010, March). [*Too many cooks in the kitchen: Group proficiency as a function of social boldness and reticence*](#). Poster presented at the 4th annual meeting of the NorthEastern Evolutionary Psychology Conference, New Paltz, NY.

Johnson, J. A. (2011, April). [*An evolutionary psychological analysis of intuitions about the fairness of wealth disparity*](#). Poster presented at the 5th annual meeting of the NorthEastern Evolutionary Psychology Conference, Binghamton, NY.

Johnson, J. A. (2011, June). [*Development of a short form of the IPIP-NEO Personality Inventory*](#). Poster presented at the 2nd Biennial Meeting of the Association for Research in Personality, Riverside, CA.

Kjeldgaard-Christiansen, J., Clasen, M., & Johnson, J. A. (2017, June). [*Can an evolutionary analysis dissolve the paradox of horror? A quantitative study of individual variables and horror media use*](#). Paper presented at the 29th annual meeting of the Human Behavior and Evolution Society, Boise, ID.

Johnson, J. A. (2018, April). [*An evolutionary fitness interpretation of personality trait covariance*](#). Poster to be presented at the 12th annual meeting of the NorthEastern Evolutionary Psychology Conference, New Paltz, NY.

Honors and Memberships:

1983-2013	<u>American Psychological Association</u>
1983-2013	<u>Society for Personality and Social Psychology</u>
1983-2013	<u>Society for Industrial and Organizational Psychology</u>
1983-2013	<u>APA Division 5 - Evaluation, Measurement, & Statistics</u>
1983-2013	<u>Eastern Psychological Association</u>
1991-2013	<u>Human Behavior and Evolution Society</u>
2010-2011	<u>NorthEastern Evolutionary Psychology Society</u>
2013-present	<u>Applied Evolutionary Psychology Society</u>
1993-present	<u>European Association of Personality Psychology</u>
2001-2013	<u>Association for Research in Personality</u>
1977-present	<u>Phi Kappa Phi National Honor Society</u>
1983-84	Penn State DuBois Campus Professor of the Year
1986-present	Marquis' <i>Who's Who in the East</i>
1996-present	<u>Fellow, Schreyer Institute for Teaching Excellence</u>
1997	Recipient, Provost's Collaborative and Curricular Innovations Special Recognition Program Award
1998	First place, <u>STAR Project Award</u> , Jack P. Royer Center for Learning and Academic Technologies
2000	<u>The Penn State Teaching Fellow: The Alumni/Student Award for Excellence in Teaching</u>
2009	<u>Susanne Waitkus Faculty Award</u>

Courses Taught:

Introductory Psychology

Introduction to Personality Psychology

Theory of Personality

Theory and Practice of Standardized Testing

Basic Research Methods in Psychology

Advanced Personality Research Methods

Quantitative Methods for Humanists

Evolutionary Psychology

Psychology of Gender

Mental Health

Psychology of Adjustment

Introduction to Well-Being and Positive Psychology

Abnormal Psychology

College Survival Skills for Academic and Career Planning

Introduction to Developmental Psychology

Industrial Psychology

Human Relations in Organizations

Technical Writing

Quantitative Methods in the Liberal Arts

Graduate Seminar on Ideological Groups in Psychology

Numerous honors seminars and independent study courses

Consulting and Professional Activities:

- 1991-93 Deposit Bank (Selection procedures for bank employees at all levels)
- 1985-93 City of DuBois (Psychological screening of police and other municipal position applicants and selection of a new city manager)
- 1986-90 True Value Hardware Stores (Selection procedures for sales personnel, cashiers, dispatcher, and warehouse pricer)
- 1986 Better Homes and Garden Realtors (Screening real estate sales personnel)
- 1984-85 Burger King, Inc. (Selection procedures for kitchen and counter workers)
- 1979-81 Personnel Assessment and Selection Service (Selection procedures for Baltimore County Police)
- 1979-81 Johns Hopkins Evening College (Statewide surveys of counseling needs in vocational education and adult basic education; and
Evaluating the JHU Academy tutorial reading program for adult illiterates)
- 1980-81 Maryland State Department of Education (Validating program standards and evaluating alternative delivery systems for vocational education)
- 1979-81 Test Center Supervisor, Graduate Record Examinations

Reviewing and Editorial Work:

- 2009-2013 Editorial Board, *The Evolutionary Review*
- 2009-present Editorial Board, *Social Psychological & Personality Science*
- 2007-present Consulting Editor, *Assessment*
- 2005-present Consulting Editor, *Journal for Research in Personality*
- 2005-2007 Consultant Editor, *European Journal of Personality*

1984-present	Textbook Reviewer, Allyn & Bacon, Brooks-Cole, Harcourt Brace Jovanovich, Holt Rinehart and Winston, Oxford University Press, Sage Publications, Simon & Schuster
1979-present	Occasional Reviewer, <i>Basic and Applied Social Psychology</i> , <i>British Journal of Social Psychology</i> , <i>Child Development Abstracts and Bibliography</i> , <i>Cognition, Emotion, and Motivation</i> , <i>Journal of Business Psychology</i> , <i>Journal of Personality</i> , <i>Journal of Personality and Social Psychology</i> , <i>Journal of Positive Psychology</i> , <i>Journal of Social Psychology</i> , <i>Multivariate Behavioral Research</i> , <i>New Ideas in Psychology</i> , <i>Perceptual and Motor Skills</i> , <i>Personality and Individual Differences</i> , <i>Personality and Social Psychology Bulletin</i> , <i>Psychological Reports</i> , <i>Psychology and Aging</i> , <i>Theory and Psychology</i>
1983-85, 2009-present	Consulting Editor, <i>Journal of Personality and Social Psychology: Personality Processes and Individual Differences</i>
Yearly until 2012	Reviewer, Divisions 5, 8, and 14 for the annual convention of the American Psychological Association

Research Interests:

My research has been aimed at improving the validity of self-report personality tests. I am especially interested in methods for improving the validity and pragmatic utility of computer-generated, narrative personality reports.

In addition to my research aimed at improving personality test validity, I have conducted research in several specific content areas. These include

- the impact of personality on educational development, vocational choice, and job performance;
- personality characteristics related to empathy, deviance, and creativity;
- the relationship between personality, moral development and human evolution; and
- psychological factors influencing the conduct of scientific research.

Grants:

Title III Grant from U.S. Department of Education

1989- Creation of a Computer Classroom Based on a Local Area Network (LAN)
1991 \$115,131

Small Grants from DuBois Education Foundation:

1982- (Various scale development projects, validation studies, and program evaluation studies)
2011 \$10,162

Small Grant from Schreyer Institute for Innovation in Learning:

1996 Collaborative learning on the world wide web for introductory psychology students
\$2,000

Small Grant from the Center for Learning and Academic Technologies:

1997 Collaborative learning for the Psychology of Well-Being \$5,000

Small Grant from the Penn State RDG Program

1998 Automated Personality Testing on the World Wide Web \$1,700

Small Grant from the Alexander von Humboldt-Stiftung:

2002 Assessing the validity of web-based personality assessment â, -2,510

Major Grant from the Alexander von Humboldt-Stiftung:

1989 Joint influence of personality inventory item properties, cognitive and
personality variables, and testing context on the validity of self-reports \$33,000

Campus, Department, College, and University Service:

DuBois Campus Faculty Congress Positions and Committees

1984-85 Chair, DuBois Campus Faculty Congress

1984-85 Chair, DuBois Campus Faculty Congress Committee on Committees

1987-88 Vice-Chair, DuBois Campus Faculty Congress

- 1989-90 Member, Liberal Arts Council of Senators
- 2004-05 Penn State DuBois Senator, University Faculty Senate; Member, Senate Committee on Computing and Information Systems
- 1986-88;
1992-93 Member, DuBois Campus Faculty Congress Research Committee (Chair, 1992-94)
- 1985-87;
2008-09 Chair, DuBois Campus Faculty Congress Constitution Committee
- 1981-82 Member, DuBois Campus Faculty Congress Student Affairs Committee
- 1982-84 Member, DuBois Campus Faculty Congress Student Publications Board
- 1984-90;
1991-92;
2001-07 Member, DuBois Campus Faculty Congress Computer Committee (Chair 1989-90) (Renamed Information Technology Advisory Committee in 2001 and Teaching, Learning Advisory Committee in 2004)
- 1982-85; Member, DuBois Campus Faculty Congress Academic Affairs Committee (Chair, 1982-3)
- 1995-98;
2000-08 Member, DuBois Faculty Congress Faculty Affairs Committee (Chair, 2002-2005)
- 1998-99 Member, DuBois Campus Faculty Congress First Year Seminar Committee
- 1997-2010 DuBois Campus Faculty Ombudsman

Campus and College Administrative and Administrative Support Work

- 1989-90 Chair, Committee to Evaluate CORE Advising Program
- 1983-85 Alternate, Faculty Representative to Discipline Board
- 1989-90;
1993-94 Member, DuBois Campus Judicial Affairs Hearing Board (Chair, 1989-90)
- 2001-02 Co-Chair, DuBois Campus Space Utilization Committee
- 2000-04 Member, DuBois Campus Awards Committee
- 2007-present Member, Academic Affairs Funding Committee for DEF, RDG, PDG, TDG, and FAME proposals
- 2008-10 University College Sabbatical Review Committee

2009	Member, University College Distinguished Professor Review Committee
1989-90	Program Leader, 2-Letters, Arts, & Sciences
1989-90; 1992-2000	Program Leader, Extended General Arts & Sciences Program (Letters, Arts, & Sciences beginning in 1995)
1984-85; 1987-88; 1993-94; 1997	College of the Liberal Arts, DuBois Campus Dean's Representative
1998-present	DuBois Campus Faculty Exit Interview Officer
Multiple Years	Search Committee Member: Health, Physical Education, and Recreation Faculty (1984-5); Economics Faculty (1985-6, Chair; 1986-7; 1992-93, Chair); Psychology Department Faculty (1992-94); DuBois Campus CEO (1993-94); Sociology Faculty, Human Development and Family Studies Faculty, Commonwealth College Dean (1997-98); Economics Faculty (1998-99); Department of Psychology Head (1998-99); Commonwealth College Associate Dean for Programs (1999-2000, Chair); Economics Faculty (1999-2000); DuBois Campus CEO (2002-2003); Berks-Lehigh Valley (2004)

Curriculum Work

1984-87	Member, University Behavioral and Social Sciences Curriculum Committee
1984-87; 1993-96; 2006-07	Member, Department of Psychology Curriculum Committee
2005-06	Member, University Uniform Course Abbreviations Committee

Promotion and Tenure Committee Work

- 1988-94;
1997-present Member, DuBois Campus Promotion & Tenure Committee (Chair 1991-94;
1998-2001; 2003â€”Special Promotion to Professor Committee; 2005-06; 2008-09)
- Multiple
Years Member, Promotion & Tenure Committees for other Departments and
Campuses: Departments of Anthropology, Economics, and Counseling
Psychology (1989); Department of Educational and School Psychology (1992);
College of Education (1993); Department of Adult Education, Instructional
Systems, and Workforce Education and Development (1995); Department of
Psychology (1995-97, Chair); Altoona College Division of Education, Human
Development, & Social Sciences (1998-99); Department of Psychology (1999);
Division of Social Science and Education (1999-2000; 2006; 2001-05, Chair);
Economics (1999-2000); Division of Health and Human Development (2002);
Division of Human Development and Family Studies Promotion to Professor
(2005); Fayette Campus (2006); Beaver Campus, Berks Campus, Greater
Allegheny Campus, New Kensington Campus, Lehigh Valley Campus (2007);
Shenango Campus, Fayette Campus (2008); Great Valley Department of
Instructional Systems, UP College of Education Promotion to Professor (2008);
Lehigh Valley Campus, New Kensington Campus (2009); Beaver Campus,
Brandywine Campus, Schuylkill Campus (2010); Schuylkill Campus (2011);
Hazleton Campus, Schuylkill Campus (2012).
- 1996-99 Member, Commonwealth College Promotion & Tenure Committee
- 2001-03 Member, University Promotion & Tenure Committee (Chair 2002-2003)
- 2003-present Member, University Immediate Promotion & Tenure Committee

University-Level Service

- 1995-present Member, Lesbian Gay Bisexual Support Network (later renamed LGBT and
then LGBTA Network)
- 2001-03 Member, University Commission on LGBT Equity
- 2007 Member, University Standing Joint Committee on Tenure
- 2008-present Member, Penn State Alumni Association Teaching Fellow Award Selection
Committee
- 2010-11 Member, Campus Academic Review Coordinating Committee